RQ Construction, Inc. (sometimes referred to as "us" or "we") is committed to protecting your privacy. This Privacy Statement explains RQ Construction, Inc.'s data collection and use policies. This Privacy Statement applies to all RQ Construction, Inc. sites, micro-sites and online services. By visiting any RQ Construction, Inc. website, you are accepting the practices described in this Privacy Statement and you agree to allow us to collect and use the information described below for the purposes and in the manner described below. We have the right to change this policy without advanced notice and your continued use of the site will constitute consent to the change. Please read the complete RQ Construction, Inc. Privacy Statement.

Privacy Statement

The personal, private information you provide to RQ Construction, Inc. will be used to fulfill your inquiries and information requests. RQ Construction, Inc. does not share any information about you or your company to unaffiliated third parties, except as necessary to respond to your inquiries and information requests. RQ Construction, Inc. does not share, distribute, sell or otherwise disseminate any information about you or your company, except as detailed below.

What Information is Collected.

<u>Information You Provide to Us:</u> We collect any information you enter on our site, or that you give us in any other way. You can choose not to provide certain information, but you may not be able to take advantage of our services and features.

<u>Automatic Information:</u> When you visit a website, you disclose certain information, such as your Internet Protocol (IP) address and the time of your visit. This site, like many other sites, records this basic information about visits to our site.

<u>"Cookies":</u> Cookies are pieces of information that are transferred to your computer from a web server. Most browsers are set up to accept cookies, but you can change your settings to have your browser notify you when you receive a new cookie or to refuse to accept cookies.

Use of your Personal Information

We use your personal information for the following purposes:

- To respond to your specific information inquiries.
- To evaluate and/or establish a subcontractor or supplier relationship with you. This is
 especially true if you submit information to us via our subcontractor prequalification
 form.
- To deliver services, such as newsletters, events or other notifications that you request.
- To help us create and publish content on our web sites most relevant to you.
- To administer our business activities.
- To occasionally notify you about changes to our website, new services, or other relevant information.

We will merge site-visitation data with anonymous demographic information for research purposes, and we may use this information in aggregate to provide more relevant content on our web sites.

We occasionally hire other companies to provide limited services on our behalf, including packaging, mailing and delivering information, sending postal mail and processing registrations. We will only

provide those companies the information they need to deliver the service, and they are prohibited from using that information for any other purpose.

Occasionally we may be required by law enforcement or judicial authorities to provide personally identifiable information about you to the appropriate governmental authorities. We will disclose personally identifiable information upon receipt of a court order, subpoena, or to cooperate with a law enforcement investigation.

Control of your Personal Information

When you submit personal information, RQ Construction, Inc. will not share that information with third parties without your permission, other than for the limited exceptions already listed. It will only be used for the purposes stated above. RQ Construction, Inc. reserves the right to share information about you with its subsidiaries and related companies from time to time in accordance with the stated purposes already mentioned.

Your access to some services and content is password protected. We advise that you do not disclose your password to anyone. In addition, we recommend you sign out of password-protected services at the end of your session.

Security of Information We Collect

We have put in place a number of physical, electronic and managerial procedures to protect the confidentiality of the information we collect online. In addition, our business practices are reviewed periodically for compliance with policies and procedures governing the security and confidentiality of our information. Our business practices limit employee access to confidential information, and limit the use and disclosure of such information to authorized persons.

While we work to safeguard the information we collect online, be aware that Internet security can be compromised for reasons beyond our control. If we discover that your personal information has been compromised, we will advise you so you can take appropriate measures.

Cookies

We designed features of our site to let new visitors anonymously learn about our services without revealing their identities. For these new visitors, the only information we collect online is from cookies, pixel tags or similar devices, which provide limited data, such as the date, time and areas of our site that were visited, interactions on the site, and the Web path/domain where the visitor came from. RQ Construction, Inc. uses this information only to recognize you and hold information during your visit to the site. This general information allows us to serve visitors better by continually improving our Web site and making it more convenient. In certain cases, you can choose not to provide us with the information, for example by setting your browser to refuse to accept cookies, but if you do you may be unable to access certain portions of the site. We may not be able to customize the site's features according to your preferences.

Links

At certain places on this site, live "links" to other Internet addresses can be accessed ("Linked Sites"). Such Linked Sites contain information created, published, maintained, or otherwise posted by institutions or organizations independent of RQ Construction, Inc. RQ Construction, Inc. does not endorse, approve, certify or control these Linked Sites and does not guarantee the accuracy, completeness, efficacy, timeliness or correct sequencing of information that they contain and is not

responsible for such problems on others web site sites. RQ Construction, Inc.'s Privacy Statement does not apply to these Linked Sites. The privacy policies of these Linked Sites may differ from RQ Construction, Inc.'s, and you should review their policies before accessing them and/or submitting information.

How You Can Update or Correct Your Personally Identifiable Information

We believe you should have the ability to access and edit the personally identifiable information that you have provided to us. You may change any of your personally identifiable information in your subcontractor or supplier prequalification account online at any time by linking to your account in accordance with instructions posted elsewhere on this site. Additionally, you can also request access to and request changes be made to your personally identifiable information by contacting RQ Construction, Inc. as listed below.

Changes to Privacy Statement

RQ Construction, Inc. reserves the right to change its Privacy Statement at any time. If our Privacy Statement, policies, or procedures change, we will immediately post those changes to our website. Any such changes will be effective immediately upon being posted, unless otherwise stated in the change. Your continued use of the site will constitute consent to the change. If you have questions regarding this Privacy Statement or RQ Construction, Inc.'s privacy-related practices, you may contact RQ Construction, Inc. by telephone at (760) 631-7707 or by mail at 3194 Lionshead Avenue, Carlsbad, CA 92010.

Children

This website does not provide services or sell products to children under the age of 18. If you are under 18, you may use this website only with the involvement of a parent or guardian.

Effective Date.

This Privacy Policy is effective as of March 1, 2010.

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